

Appendix

Appendix 1. Work Project Chronogram

Months Weeks	September				October				November				December			
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Social Impact Bonds	█															
Data Collection				█	█											
Problem Overview						█	█	█								
Intervention Model - Adc								█	█							
Sib Model										█	█	█				
Scenarios													█	█		
Final Remarks															█	█

Figure 5 | Work project timeline

Appendix 2. Portuguese NEET figures

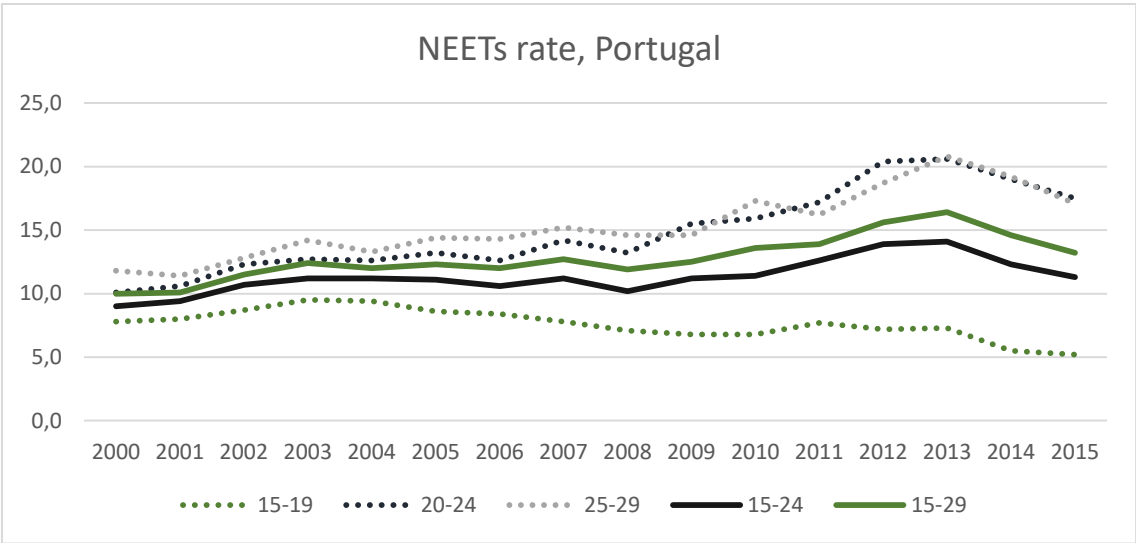


Figure 6 | Source: Eurostat, European Labour Survey

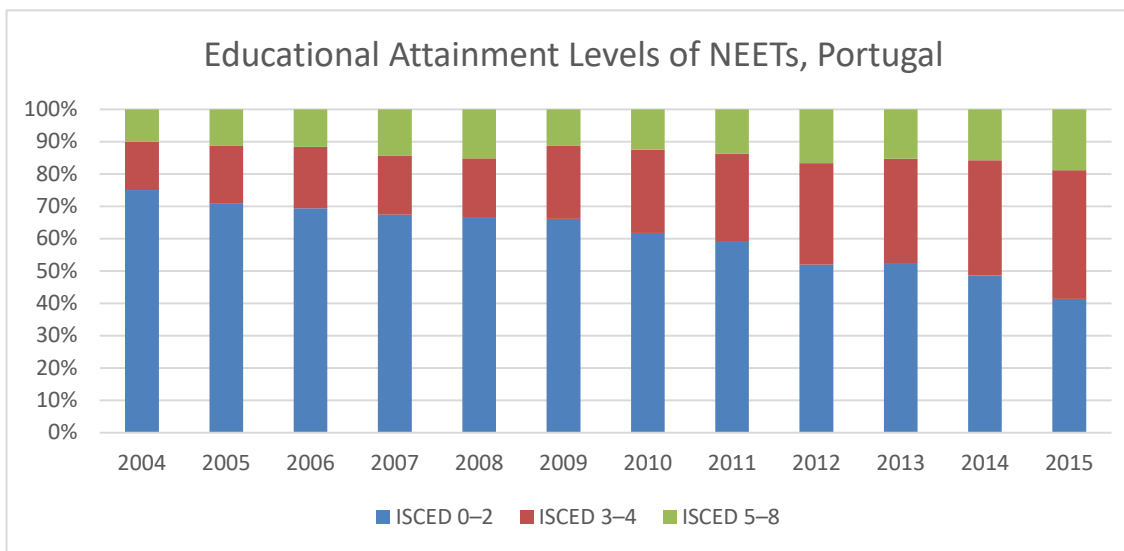


Figure 7 | Source: Eurostat, European Labour Survey

Appendix 3. Portuguese ICT sector growth figures

Occupation (Nace classification)	Job Vacancy Growth Rate (%) by occupation
Agriculture, forestry and fishing	no data available
Industry, construction and services (except activities of households as employers and extra-territorial organizations and bodies)	61,3%
Business economy	no data available
Industry and construction	no data available
Industry (except construction)	34,2%
Mining and quarrying	no data available
Manufacturing	34,7%
Electricity, gas, steam and air conditioning supply	no data available
Water supply; sewerage, waste management and remediation activities	no data available
Construction	34,7%
Wholesale and retail trade, transport, accommodation and food service activities	82,3%
Wholesale and retail trade; repair of motor vehicles and motorcycles	80,0%
Transportation and storage	25,6%
Accommodation and food service activities	121,4%
Information and communication	154,8%
Financial and insurance activities	57,4%
Professional, scientific and technical activities; administrative and support service activities	59,4%
Professional, scientific and technical activities	86,9%
Administrative and support service activities	56,3%
Public administration, defense, education, human health, and social work activities	56,3%
Education	-44,2%
Arts, entertainment, and recreation; other service activities	37,8%
Other service activities	-1,3%

Table 7 | Job Vacancy Growth Rate (%) 2011-2015 | Source: Eurostat

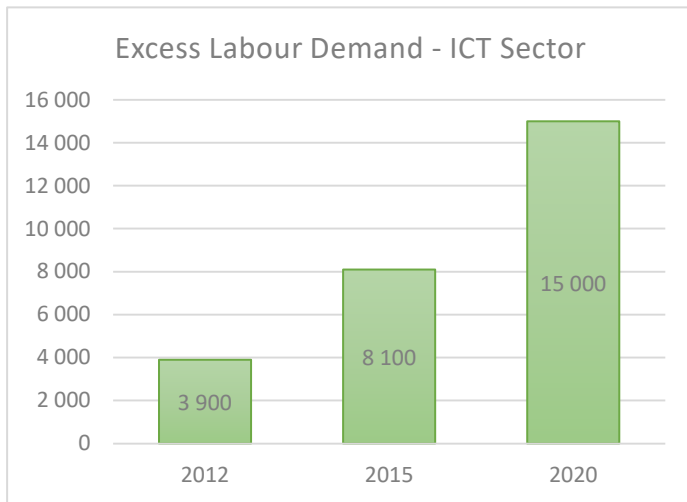


Figure 8 | Excess Labour Demand in the ICT sector estimated for 2012 and forecasted for 2015 and 2020 | Source: Empirica

Appendix 4. Academia de Código

Syllabus

- Java Programming: key concepts of java programming; application of automated tests.
- Backend: understanding of databases; use of benchmark frameworks from the server side; web services development
- Frontend: website development with HTML and CSS; creation of responsive designs through Bootstrap framework; key concepts of java script
- Javascript Frameworks: Web App creation with Javascript; Javascript application from the server side; hybrid mobile app development

Bootcamps	When	Candidates	Target	Where	Promoter/Main Funder	Employment Rate
Bootcamp #1	Sep-Dez 2015	600	15 Young unemployed from 18-30, living in Lisbon	Lisbon	Lisbon Town Hall	100%
Bootcamp #2	Jan-Apr 2016	1200	15 Young unemployed	Lisbon	Lisbon Town Hall	100%
Bootcamp #3	Apr-Jul 2016	750 (promoted at the same time)	20 Young unemployed	Fundão	Fundão Town Hall	100%
Bootcamp #4	Apr-Jul 2016		20 Young unemployed	Fundão	Fundão Town Hall	100%
Bootcamp #5	Sept-Dec 2016	400	20 Young unemployed	Fundão	Fundão Town Hall	98%

Table 8 | AdC's previous Bootcamps

Appendix 5. SIB Financials

SIB FINANCIALS	Year 1	Year 2	Year 3	Year 4
Revenues	118 800 €	594 000 €	594 000 €	475 200 €
Accumulated Revenues	118 800 €	712 800 €	1 306 800 €	1 782 000 €
Costs	529 214 €	436 256 €	436 256 €	0 €
Accumulated Costs	529 214 €	€965 471	€1 401 727	€1 401 727

Table 9 | AdC's SIB Financials